

ELMS SPORT IN SCHOOLS

EQUAL OPPORTUNITIES POLICY

May 2021

OUR AIMS

- Our aim is to equip children with an awareness of our diverse society and to appreciate the value of difference. This will be achieved by adherence to the following principles:
- Discrimination on the basis of colour, culture, origin, sex or ability is not acceptable.
- The primary objective of our sports sessions are to educate, develop and prepare all our pupils for life whatever their sex, colour, origin, culture or ability.
- Coaches will further this objective by contributing towards a happy and caring environment and by showing respect for, and appreciation of, one another as individuals.

MANAGING EQUALITY IN PRACTICE

1. **Admission**
Elms Sport in Schools do not permit sex, race, colour or disability to be used as criteria for registration.
2. **Registration**
Children's names will be accurately recorded and correctly pronounced. All children will be encouraged to accept and respect names from other cultures.
3. **Discrimination**
All forms of discrimination by any person within our sports sessions will be treated seriously as such behaviour is unacceptable. Racist symbols, badges and insignia on clothing and equipment are absolutely forbidden. Coaches should be aware of possible cultural assumptions and bias within their own attitudes. In all staff appointments the best candidate will be appointed based on strict professional criteria. Parents should be aware of The Elms Sport in Schools commitment to equal opportunities.
4. **Language**
The Elms Sport in Schools view linguistic diversity positively. Pupils and staff must feel that their natural language is valued.